2007 NDAA Implications for JPME

MECC

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J-1
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Overview

- **NDAA 07 Impacts**
- **JPME II / Senior Level Colleges**
- **JMPE I**

NDAA 07 Changes

Bottom Line

- Congress has approved the NDAA 07; President signed into law 17 Oct 06. Major JOM/JPME initiatives are to be effective 1 October 2007.
- All significant initiatives that we asked for are in the law, including shift from JSO to Joint Qualified Officer (JQO) construct.
- OSD/JS (J-1) leading JOM Implementation Working Group to meet Implementation Plan reporting requirement to Congress by 31 Mar 07.

Background.

- JOM/JPME initiatives approved:
- Added additional path to Joint Qualification: (effective 1 Oct 07)
  - Provides alternative to "time/billet based" approach for joint credit by augmenting with "experience/capability based" system
  - Supports establishment of multiple levels of joint qualification

NDAA 07 Changes (cont)

- Removed sequencing requirement to obtain JSO status for non-warfare officer: (effective 1 Oct 07)
  - Alleviates requirement that officers, with exception of combat arms, must attend JPME-II prior to joint assignments; as well as 10% (of number of in-sequence JSOs designated per year) limit on those who may education and tour out of sequence
- Removed the 800 critical billet requirement: (effective 1 Oct 07)
  - SECDEF can designate "an appropriate number of critical billets based on CJCS recommendation and mission requirements
- Modified Promotion Policy Objectives for Joint Officers: (effective **17 Oct 06**)
  - Objectives updated and simplified – Joint Staff and Other Joint Duty assignments will be the only two categories reported for the SecDef Annual Report to Congress

NDAA 07 Changes (cont)

- Limited applicability of Joint Duty Assignments (50% +1 rule) to graduates of National Defense University (NDU) only: (effective **17 Oct 06**)
  - Ensures flexibility in outplacement assignments for graduates from Senior Service Schools; accreditation process for awarding JPME-II will occur in 2007-2008

- Modified Joint Matters Definition: (effective 1 Oct 07)
  - Adds strong emphasis on importance of multi-national, interagency, non-governmental and space and information environments

- JPME JDA limitation: (effective 1 Oct 07)
  - JPME I Instructors' positions no longer to be JDAs authorized for traditional joint credit; only JPME II instructors at JPME II granting schools

JPME II

- Once Service Colleges are accredited, they will be authorized to grant students JPME II course credit based on NDAA 05
  - This modification will enhance the ability of the Services to produce greater number of qualified officers to be assigned to JDAs
  - JPME II instructor positions at (other Service) JPME II granting schools may continue to be on the Joint Duty Assignment List
  - Own Service JPME II instructors will be eligible for joint qualification experience points under the additional path system, which is a multi-level qualification program

JPME I Instructors

- JPME I Instructors positions…no longer eligible per NDAA ’07 Section 668 – (Our goal is “No Harm”)

- Officers reporting Before 1 Oct 07 –
  - Officers who complete their tour of duty prior to 1 Oct 07 will fall under current system for calculation of joint credit
  - Officers still serving in a JDA position removed from the JDAL on 1 Oct 07 will be monitored by the JS and worked individually to ensure appropriate credit is awarded upon completion of tour--extraordinary authority will be used when warranted.
- Officers reporting After 1 Oct 07 –
  - The instructor positions will no longer be authorized on the Joint Duty Assignment List (JDAL)
  - Officers will be eligible for joint qualification points under the additional path system, which is a multi-level qualification program

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JOINT QUALIFICATION MATRIX (JQM) – REVISED 11/11/06

LEVEL	**Joint Education** (CJCSI 1800.01C Standard)	**Joint Experience** Points *See formula below	**Other** Education, Training, & Exercise *See formula below	REMARKS
I	**Joint Intro & Awareness**			**Officers focus on Service competencies. Qualification points begin to accrue via opportune Joint experience, training, & other education from Commissioning**
II 18 pts + JPME I	**JPME I**	**12 Min. Pts**		**Awarded upon completion of JPME I and accrual of 18 Minimum Total Points**
III 36 pts + JPME II = JQO	**JPME II or AJPME**	**24 Min. Pts** **(12 pts as Lvl II)**		***Awarded upon completion of JPME II or AJPME and accrual of 36 Minimum Total Points*** **- Required for appt as O-7 (AC 0nly)** **- Required for appt as RC Svc Chief**
IV GFO Only 60 pts + Capstone	**Capstone**	**48 Min. Pts** **(24 Min Pts As a GFO)**		**Awarded upon completion of Capstone and accrual of 60 Total Points, of which 24 pts accrued from an assignment in a GO/FO joint billet in OSD/JS/ COCOM/JTF/**

Joint Education REQUIRED

Working Panel

Point Accrual Formula

JOINT QUALIFICATION LEVEL = JOINT EDUCATION + **EXPERIENCE** PTS + **OTHER** PTS

Joint **Experience** Points = Duration (Months) x Environment

Month = Days/30

Environment = Combat (3), Non-Combat/Contingency (2), Steady State in a JDA (1)

Other Points = Education + Training + Exercise

Education and/or Training Points requires degrees associated with Joint Capability Areas (JCAs)

Exercise Points = [Role (Leader (3 pts), Planner (2 pts), Participant (1 pt))] x months

Questions?